POLICY

No individual shall be employed in a department or unit that will result in a subordinate-superior relationship between such individual and relatives of such individual through any line of authority.

PROCEDURE

As used herein, “line of authority” is defined as authority extending vertically through one or more organizational levels of supervision or management, and “relatives” as husbands and wives, parents and children, brothers, sisters, and any in-laws of the individual. This standard does not apply to the temporary or part-time employment of children under age 25 nor to any individual employed as of February 14, 1990, where a relative of such individual then holds a superior position at least one level of supervision removed from such individual in any line of authority. Internal and external candidates for positions, as well as position supervisors, are responsible for promptly disclosing to the Executive Director of Human Resources any relationships by family or marriage. Exceptions may be approved by the Board of Regents upon recommendation of the Chancellor as being clearly in the best interest of the institution and the University System of Georgia.