<table>
<thead>
<tr>
<th>Current</th>
<th>FEC Proposed</th>
<th>AAPC Revised (draft)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assistant</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• 3 consecutive years full-time TT at GPC</td>
<td>• 3 cons. yrs. FT TT at GPC</td>
<td>• 3 cons. yrs. FT TT at GPC</td>
</tr>
<tr>
<td>• 3 years Expected</td>
<td>• 3 yrs. Expected (should, not must)</td>
<td>• 3 yrs. Expected (should, not must)</td>
</tr>
<tr>
<td>• Immediately eligible for PhD</td>
<td>• Immediately eligible if earns doctorate</td>
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<tr>
<td></td>
<td>• Only 2 Needs Improvement in prev. 6 semesters</td>
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<tr>
<td></td>
<td>• Needs Improvement must be followed by Meets</td>
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<tr>
<td></td>
<td>• Most recent eval. no Needs Impr.</td>
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</tr>
<tr>
<td><strong>Earned doctorate</strong></td>
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</tr>
<tr>
<td>M + 30 hrs – 6 semesters of eval. TT</td>
<td>M+30 hrs – 6 semesters of eval. at GPC as TT instructor</td>
<td>M+30 hrs – 6 semesters of eval. at GPC</td>
</tr>
<tr>
<td>M only – 2 Exceptionals in TE over 10 semesters of eval.</td>
<td>M only – 3 Exceeds in TE over 10 semesters of eval. (going to 5 Exceeds in 2016)</td>
<td>M only – 3 Exceeds in TE over 10 semesters of eval. (going to 5 Exceeds)</td>
</tr>
</tbody>
</table>

- Earned masters or higher in teaching field
- Earned doctorate
- M+30 hrs—6 semesters of eval. at GPC
- M only—3 Exceeds in TE over 10 semesters of eval.
<table>
<thead>
<tr>
<th>Current Associate</th>
<th>FEC Proposed</th>
<th>AAPC Revised (draft)</th>
</tr>
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</table>
| • 6 yrs of FT TT teaching  
• 5 consecutive yrs. as Assistant FT TT at GPC  
• 10 semesters of Expected in all 4 areas  
• Tenure earned or eligible  
• 2 Exceptionals in 10 sems. in any area  
Earned doctorate  
M+30  
M only – 2 Exceptions in TE in 3 most recent yr evaluations | • 5 cons. yrs as Assistant at GPC FT TT  
• 10 most recent semesters at Expected  
• No Needs Imprv. in 5 most recent eval.  
• Tenure earned or eligible  
• 2 Exceeds & 1 Exceptional in TE  
• 1 Exceeds in Service  
• 1 Exceeds in Prof. Development  
• 1 Exceptional in Serv. or Prof. Dev.  
• Expected in P&P for 5 most recent eval.  
Earned doctorate  
M+30  
M only – 2 Exceptionals in TE in 3 most recent evaluations | • 5 cons. yrs at Assistant at GPC FT TT  
• 10 most recent semesters at Expected  
• No Needs Imprv. in 5 most recent eval.  
• Tenure earned or eligible  
• 2 Exceeds & 1 Exceptional in TE  
• 1 Exceeds in Service  
• 1 Exceeds in Prof. Development  
• 1 Exceptional in Serv. or Prof. Dev.  
• Expected in P&P for 5 most recent eval.  

Earned masters or higher in teaching field  
**Earned doctorate**  
M+30  
M only – 2 Exceptionals in TE in 3 most recent yr evaluations
<table>
<thead>
<tr>
<th>Current Full</th>
<th>Proposed Full</th>
<th>Revised Full</th>
</tr>
</thead>
</table>
| • 8 yrs. FT TT  
• at least 5 consc. yrs. tenured FT tenured Assoc. at GPC  
• 10 or more sems. above avg. perform.  
• 2 or more Exceptionals for each of 5 most eval. in TE, Serv. and Prof. Deve. and Expected in P&P  
• Should have ratings of Exceptional in TE, Ser. and Prof. Dev.  
Earned doctorate in teaching field | • 8 yrs. FT TT  
• at least 5 consc. yrs. tenured FT tenured Assoc. at GPC  
• 10 or more sems. above avg. perform.  
• 2 or more Exceptionals in TE over 5 most recent evaluations  
• 2 or more Exceptionals in Serv. over 5 most recent evaluations  
• 1 or more Exceptionals in Prof Dev, over 5 most recent evaluations  
• Expected or better in P&P for each of past 5 more recent evaluations  
• No ratings of Needs Improv. in any area for the 5 most recent eval.  
Earned doctorate in teaching field | • 8 yrs. FT TT  
• at least 5 consc. yrs. tenured FT tenured Assoc. at GPC  
• 10 or more sems. above avg. perform.  
• 2 or more Exceptionals in TE over 5 most recent evaluations  
• 2 or more Exceptionals in Serv. over 5 most recent evaluations  
• 1 or more Exceptionals in Prof Dev, over 5 most recent evaluations  
• Expected or better in P&P for each of past 5 more recent evaluations  
• No ratings of Needs Improv. in any area for the 5 most recent eval.  
Earned masters or higher in teaching field  
Earned doctorate in teaching field |