### Library FEC Proposed with Revisions Based on AAPC Approved Promotion Requirements

<table>
<thead>
<tr>
<th>Assistant</th>
<th>Associate</th>
<th>Full Professor</th>
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| • 3 cons. yrs. FT *TT* at GPC  
• 3 yrs. Expected (should, not most)  
• Immediately eligible if earns doctorate  
• Immediately eligible if earns terminal degree and earns 3 Exceeds in PE or TE  
• Only 2 Needs Improvement in prev. 6 semesters  
• Needs Improvement must be followed by Meets  
• Most recent eval. no Needs Improv.  
• 3 Exceeds (go to 5 in 2016) in PE or TE. At least 2 of the Exceeds ratings must be in PE.  | • 5 cons. yrs at Assistant at GPC FT *TT*  
• 10 most recent semesters at Expected  
• No Needs Imprv. in 5 most recent eval.  
• *Tenure earned or eligible*  
• 2 Exceeds *in PE or TE* & 1 Exceptional in *PE*  
• 1 Exceeds in Service  
• 1 Exceeds in Prof. Development  
• 1 Exceptional in Serv. or Prof. Dev.  
• Expected in P&P for 5 most recent eval.  | • 8 yrs. FT *TT*  
• at least 5 consc. yrs. *tenured* FT  
• *tenured* Assoc. at GPC  
• 10 or more sems. above avg. perform.  
• 2 or more Exceptionals in *PE or TE* over 5 most recent evaluations. At least 1 of the Exceptional ratings must be in *PE*.  
• 2 or more Exceptionals in Serv. over 5 most recent evaluations  
• 1 or more Exceptionals in Prof Dev, over 5 most recent evaluations  
• Expected or better in P&P for each of past 5 more recent evaluations  
• No ratings of Needs Improv. in any area for the 5 most recent eval.  |

Earned master’s degree in Library and Information Science or higher. and 18 semester graduate credit hours in the teaching discipline

Earned doctorate

**M+30**

**M only** — 2 Exceptionals in TE in 3 most recent yr. evaluations

Earned master’s degree in Library and Information Science or higher. and 18 semester graduate credit hours in the teaching discipline

Earned doctorate in teaching field

**M+30 hrs. — 6 semesters of eval. at GPC**

**M only** — 3 Exceeds in TE over 10 semesters of eval. (going to 5 Exceeds)