

# Georgia Perimeter College

## DRUG AND ALCOHOL POLICIES

### POLICY

In compliance with Federal and State Laws and as a recipient of federal funds, Georgia Perimeter College is committed to establishing and maintaining a drug-free workplace.

#### **Simplified, this statement means:**

The unlawful manufacture, distribution, sale, use, or possession of marijuana, a controlled substance, or other illegal or dangerous drugs as defined by Georgia laws is prohibited in all work areas of Georgia Perimeter College including vehicles, buildings, grounds and at institutionally approved events off campus. Details of the policy are specified in the Drug Free Workplace Policy and may be obtained in the Human Resources Department.

Also alcoholic beverages may not be sold, used, distributed or possessed by employees or students of Georgia Perimeter College in violation of state or local law or inconsistently with University System policy or the Campus Alcohol Policy.

### PENALTIES

Penalties, which may be imposed by Georgia Perimeter College for violations of these policies, include:

- Suspension
- Termination
- Requirement of drug abuse treatment and education programs  
(not to be paid for by Georgia Perimeter College)

Details of the penalty provisions and appeal procedures may be found in the Drug- Free Workplace Policy.

### PROVISIONS AND RESOURCES

Substance abuse is dangerous to you, both physically and mentally, and may cause long-lasting health effects and even death. Impaired skills while under the influence can cause motor vehicle accidents, falls, fires, and other injuries. Help is available for you if you need it and seek it.

### SERVICES ARE CONFIDENTIAL

- Individual County Board of Health Mental Health Services

<b>DeKalb</b>	<b>(404) 892-4646</b>	<b>Fulton:</b>	<b>(866) 821-0465</b>
<b>Newton:</b>	<b>(770) 787-3977</b>	<b>Gwinnett:</b>	<b>(770) 985-2494</b>
<b>Rockdale:</b>	<b>(770) 918-6677</b>	<b>Clayton:</b>	<b>(866) 821-0465</b>
<b>Cobb:</b>	<b>(770) 422-0202</b>		

- National Cocaine Hotline **1-800-COCAINE**
- Narcotics Anonymous **(678) 405-0825**
- Alcoholics Anonymous **(404) 525-3178**
- Georgia Drug Abuse Helpline **(800) 715-4225**

## **ADDITIONAL INFORMATION YOU NEED TO KNOW**

There are severe state and federal penalties for the unlawful manufacture, distribution, sale, use, or possession of marijuana, a controlled substance, or other illegal or dangerous drugs.

Some examples are:

### **STATE**

- **Cocaine:** 10 years to life imprisonment
- **Illegal Drugs:** 5 years to 25 years
- **Marijuana:** 5 years to 15 years
- **Methaqualone** 5 to 15 years minimum
- **Fines for these offenses range from \$50,000 - \$ 1million**

### **FEDERAL**

- **Trafficking Penalties:** Marijuana for first offense may range from not less than 5 years to not more than life and fines of \$250,000 to \$10 million. Others range from 10 years to life and millions in fines.
- **Cocaine:** Penalties are severe and even on first offense trafficking may involve penalty of life imprisonment.

## **ALSO DID YOU KNOW?**

Under 21 U.S.C. 853(a)(2) and 881 (a) (7) you may forfeit personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year imprisonment (See special sentencing provisions re:crack).

## **AND**

21 U.S.C. 881 (a) (4) provides for forfeiture of vehicles (your car!!), boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

Additional details of quantity and offense violations are available in the Human Resource Department.

## **FOR MORE INFORMATION:**

Resources and programs are made available during the year through Substance Abuse Information Week, educational programming through classes, community resources, speech and essay contests, and audiovisual materials. For additional information regarding the College's policy on a drug-free workplace, employees should consult the Drug-Free Workplace Information Packet.

## **WOULD YOU LIKE TO GET INVOLVED IN THE DRUG FREE CAMPUS ACTIVITIES?**

**Call the Health and Wellness Coordinator at (678) 891-2728**